



RECOVERY INSTITUTE OF SOUTHWEST MICHIGAN, INC.
Peer Support Specialist/Recovery Coach
Job Ad
November 20, 2023

We are a
community
of peers
embracing
recovery



Somos una
comunidad de
compañeros
que abrazan la
recuperación

The Recovery Institute is a peer-driven non-profit organization that promotes individual recovery for mental health and addiction concerns. Founded in 2006, we serve Kalamazoo County by offering support from a peer perspective. Nearly all our staff and all of our board members are people in recovery for mental health and/or addiction concerns too. We are a community that embraces recovery, wellness, and mutual support, where everyone is afforded opportunities to contribute and thrive according to his or her own desires and wishes.

The Recovery Institute seeks people to serve our community as **Part-time and Full-time Peer Support Specialists/Recovery Coaches**. The work of a Peer Support Specialist/Recovery Coach will include:

- facilitating groups and classes,
- providing one-on-one peer support,
- helping people access community resources including health and treatment options, and
- sharing your personal lived experience with mental health and/or addiction concerns.

This position has a starting wage of \$15.34/hour and offers a generous amount of paid time off for all employees. In addition, full-time employees are offered a robust benefit package: Medical, Vision, Dental, Long-Term Disability, Term Life Insurance, IRA, and AD & D. Currently, RI staff work out of our office building (located at 123 South Westnedge) as well as out in the community at various medical clinics, hospitals, libraries and Kalamazoo County courts. Many of our services are also delivered via the internet, so we require that our staff be comfortable using computer software.

Recovery Institute is a peer-driven, equal opportunity nonprofit organization that values diversity and promotes individual recovery for mental health and addiction concerns. All applicants must:

- be diversity-minded,
- be able to demonstrate experience with guiding, supporting and mentoring others,
- possess excellent verbal and written communication skills,
- possess a valid and current driver's license as well as reliable transportation,
- be able to obtain a chauffeur's license,
- have a strong personal knowledge of what it is like to have first-hand lived experience with a mental health condition that has caused a substantial life disruption.
- have personal experience navigating mental health and/or addiction treatment services.

Preference will be given to applicants who are already certified by the State of Michigan (Certified Peer Support Specialist and/or Certified Peer Recovery Coach).

***Our preferred candidates for these positions will be able to speak fluently in both Spanish and English.
All applications or resumes must be submitted by December 4, 2023***

Email résumé or application to:

apply@recoverymi.org

OR

Mail résumé or application to:

Sean Harris
123 South Westnedge Ave
Kalamazoo, MI 49007